



2020

ANNUAL REPORT



HELPING AND
EMPOWERING
PEOPLE TO
SUSTAINABLY SHAPE
AND DETERMINE
THEIR LIVES
IN DIGNITY AND
INDEPENDENCE

NEHEMIAH GATEWAY

2020 - A YEAR LIKE NO OTHER

Dear donors, supporters and friends of the NG family,

The year 2020 will go down in history as a major crisis year. The Corona pandemic took us all by surprise, threw planning into disarray and presented everyone with major challenges.

Crises are nothing new for Nehemiah Gateway, quite the opposite. NG was created in response to a crisis in the first place, back almost 30 years ago in Albania. Reconstruction after the fall of the Iron Curtain, armed unrest a little later, refugee crisis, natural disasters and now a pandemic major crises that threatened our very existence, in which we saw our mission as bringing help and hope, and which have shaped us as an organization. We don't complain!

Crises bring out the best in us, that's how we put it in our NG Guiding Principles, and this was confirmed anew in 2020.

However, it was anything but easy. In addition to the challenges we had already anticipated, the year placed much greater and absolutely unexpected demands on the NG Team. Whether at NG Albania, Hotel Lindenhof, which was severely affected by the lockdown, Mohab GmbH, the University or our many partner organizations.

Our donors and friends did not let us down and in combination with governmental Corona aid in Germany and a flexible and motivated staff we managed the almost impossible: we stayed almost exactly on budget! We feel this as a great blessing and we see it as a confirmation of the overall line of our work.

Not only did we try, as always, to use donations and contributions responsibly, but also the staff participated. Their donations covered a complete monthly salary for all teachers at Bethany School in Tanzania, a long term partner of NG. This was a special joy and encouragement for me. We have managed, on top of our own challenges, to help others through the crisis, in line with the principle of sowing and reaping. Another NG working principle has been proven: by giving we are blessed.

Many thanks for all the help, support and encouragement during this difficult year 2020!


Arnold Geiger
Managing Director

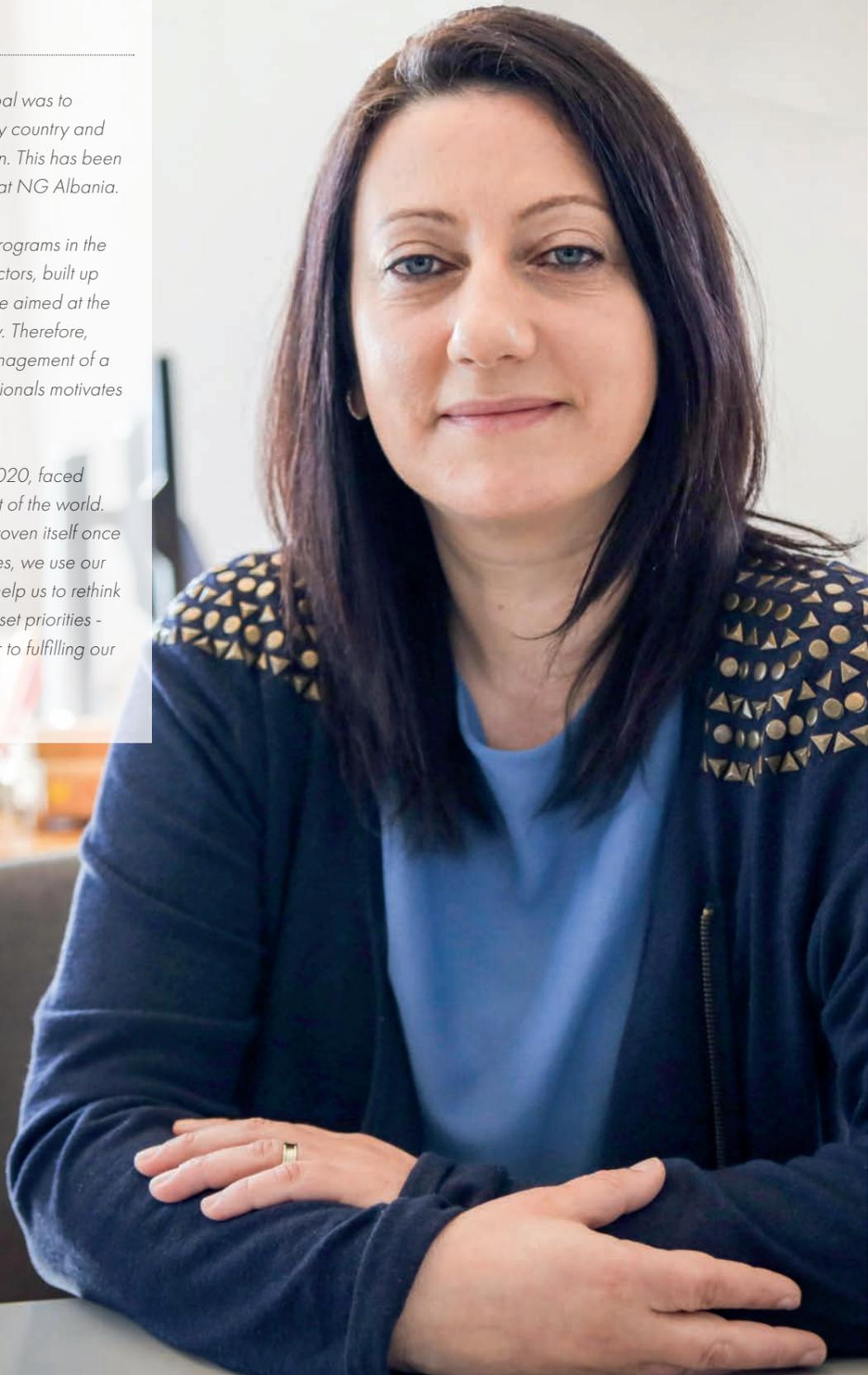
Herolinda Shkullaku

was one of the first graduates of NG University. The dual study program allowed her to study parallel to her job. Since 2012, she has been managing the overall work of the Nehemiah Gateway Albania Foundation in her role as Executive Director.

"From a young age, my goal was to make my contribution to my country and especially to my hometown. This has been realized through my work at NG Albania."

NG Albania's important programs in the social and educational sectors, built up sustainably in 30 years, are aimed at the actual needs in my country. Therefore, my daily work and the management of a dedicated team of professionals motivates me day after day.

We have had a difficult 2020, faced similar problems as the rest of the world. However, one thing has proven itself once again: by facing challenges, we use our full potential. Challenges help us to rethink our basic direction and to set priorities - and thus come even closer to fulfilling our mission."



ALBANIA IS WHERE NEHEMIAH GATEWAY HAS ITS ROOTS

NEHEMIAH GATEWAY SERVICES (NGS) AND THE NG TEAM

From aid projects in Albania at the beginning of the nineties, Nehemiah Gateway developed into a group of organizations among which Nehemiah Gateway Services gGmbH (non-profit limited company) holds an important position by providing finances and overall coordination tasks.

NGS supports non-profit and charitable work of the NG Team, primarily in Albania, and assists project partners in various countries. With the hotel Lindenhof Resort & Events GmbH near Nuremberg and the mini-house production company Mohab GmbH, NGS operates two companies that generate long-term income for charitable and humanitarian work.

NG Albania with the associated NG University is the main project partner for NGS.

NG USA and NG Switzerland contribute to the overall work with fundraising, donor care and project support.

NG IN ALBANIA

Since 1992, today's Nehemiah Gateway Albania Foundation (NG Albania) has been carrying out a variety of projects and activities to improve the living conditions of poor and disadvantaged people, to open up new perspectives for individuals and enterprises and to positively influence society. The focus has always been on people.

NG Albania is under Albanian management. 134 committed employees make the foundation not only an exemplary organization and best practice model in the region, they also support the whole NG Team and contribute with a lot of professional expertise to the overall work.

Nehemiah Gateway Albania
(NG Albania)
Located in Buçimas/Pogradec, Albania
Founded in 1992 (Foundation Nehemia Albania)

NG University
(NGU)
An educational project of NG Albania
Located in Buçimas/Pogradec, Albania
Established in 2008

The following pages provide an overview of NGS- funded activities in Albania in 2020.



Suela is a qualified speech therapist. At NG Albania, she takes care of children and also grown-ups with mental and/or physical disabilities.

Her little patient in the picture has very special needs: early childhood autism, epilepsy and problems with movement and coordination let her chances for a self-determined life dwindle. We do what we can to help. For six years now, she has been attending the Children's Learning Center at NG Albania and received speech therapy as well as physical therapy. She enthusiastically participates in summer camps, and her family is also supported by NG Albania's social services.

SOCIAL & MEDICAL IMPROVEMENT

From daily bread to medical care and therapy
- for a life in dignity

The Amaro Tan program goes far beyond the well-known school for at-risk children (see p. 9). It also includes scholarships for Nehemiah School and University and a wealth of additional services. NG Albania provides social and medical services for vulnerable and needy people, as well as for people with disabilities, at all its locations.





Rezarta* is eleven years old and attends the fourth grade at Amaro Tan Elementary School. She dreams of becoming a doctor one day.

Her parents are both unemployed. 36 € of social welfare per month must suffice to keep her and her two little brothers afloat. No wonder the parents are grateful that their intelligent daughter not only receives an excellent education at Amaro Tan but also a daily meal. Twice a year, she brings home food packages. This relieves the family's tight budget significantly and gives Rezarta best prospects for the future and a real chance in life.

*Name altered

NG SCHOOL & EDUCATION

Support and future prospects for young people from all social groups
- with a special focus on children at risk

**Amaro Tan
After-school program**
34 children received
special support
in extracurricular
courses

**Amaro Tan
Kindergarten & School**
137 at-risk children attend
Amaro Tan school

**Nehemia School
from kindergarten to high school**
with 462 students enrolled,

22 of them received scholarships and
financial support
(Amaro Tan program)

**Amaro Tan
Craft shop**
The craft shop at Amaro Tan
trained 16 pupils in wood
and paper crafting.

**Nehemia School
Social projects**
Students assisted NG Social
Services with home visits and
distribution of food and
humanitarian aid.

**Amaro Tan Gjirokastër
After-school program**
20 at-risk children enrolled in
after-school care with
homework assistance
and a daily meal.

**Nehemia School
Road safety training**
A total of 324 students
from 7 different schools
participated in the road safety
training at the
Buçimas campus.

Partner support
12 children from Tanzania
Orphans Mission near
Mbeya/Tanzania
received scholarships.

"My goal is to return to my country with the necessary tools to serve better, hoping to change a culture of receiving to one that promotes sustainability. I look forward to repaying this opportunity by doing my best while contributing to this change through my work and leadership."

Karla Cuca

Karla from Guatemala and Naphtali from South Sudan are studying at NG University in Albania. They appreciate the internationally structured and practice oriented dual studies that prepare them for a successful future in their countries. They want to make a difference there!

In Albania, they are involved in volunteer work, for example with the Christian scouts Royal Rangers. If possible, they complete the practical terms of their studies on site with their organizations in their home countries.



NG UNIVERSITY

Higher education for excellent international career prospects
- an incubator for social and societal engagement and sustainable development

Bachelor and Master courses are accredited in Germany, Albania and the USA

**NG University
Bachelor's Program
"Economy and Businesses"**
work-integrated (dual) study course
with 11 students
enrolled

**NG University
Master's Program
"Leadership in Education"**
with 24 students enrolled

**NG University
International Students**
Scholarships for 10 Bachelor's students
from Uganda, Tanzania, Rwanda,
Guatemala, South Sudan
and Greece

Language Courses
A total of 81 students
participated in language courses
with 13 completing a B2 level
in the German Language.

Partner Project
Placement of apprenticeships
in Germany by
Beck International Recruitment
GmbH for graduates
from German courses

STRUCTURE

NEHEMIAH GATEWAY SERVICES gGmbH (non-profit limited company)

Kontumazgarten 3, D-90429 Nuremberg,
Branch office in Berlin, Pariser Platz 6a,
Registered at the local court Nuremberg,
HRB 31502

FUNCTION

Nehemiah Gateway Services gGmbH (NGS), based in Nuremberg, supports the organizations within the NG Team with competence centers in the areas of marketing, human resources, legal matters, and a variety of coordination tasks. NGS supplements income from donations with funds generated by the management of its own assets and business operations, and fully covers all overhead and administrative costs.

An office in Berlin is our best-practice model in the German capital and makes the work known to politicians, business, representatives of project countries and multipliers and invites them to participate and emulate.

CO-WORKERS.

NGS has 13 full-time and part-time employees (Dec. 2020). More than 20 supporters regularly volunteer their time and talent in various projects and fields of work. The Nuremberg office also coordinates internships and assignments abroad.

COOPERATION & NETWORKING

NG is a member of DAW (German-Albanian Economic Association), the Bürgerbewegung für Menschenwürde in Mittelfranken e.V (Civil movement for human dignity) and takes part in the Network - Future Needs Values in the metropolitan Nuremberg region.



NG TEAM

The NG Team is formed
by the following independent organizations:

**Nehemiah Gateway Services gGmbH
with Hotel Lindenhof Resort & Events GmbH
and Mohab GmbH**

**Nehemiah Gateway Albania (Foundation)
with NG University**

NG Switzerland (since 2020)

NG USA Inc.

PARTNERS

Arnold Geiger (Managing Director)
Gerd Seitz
Helmut Hauser
Kai Uellendahl



ADVISORY BOARD

The NG Advisory Board advises the management with regard to content orientation. The Advisory Board works as a team of advisors and is committed to the welfare of the organization. They make suggestions for steps that are important or advisable for the operational and economic development of the non-profit organization and associated institutions.

Members are experts from various areas of society and fields of expertise, with varying professional experience, ensuring a broad and professionally profound support of the organization. They work in an honorary function without remuneration, only expenses like travel, meals, and lodging for board meetings being reimbursed on request within the usual limits.



Roman Fertinger
Police commissioner



Barbara Freifrau von Schnurbein, M.A.
Publicist



Dr. Andreas Metzger
Orthopedist



Prof. Dr. Goran Rafajlovski
Professor and lecturer



Johannes Selle
Member of the German Parliament



Prof. Dr. Harald Seubert
Philosopher, professor and lecturer



Prof. Dr. em. Manfred Spreng
Neurophysiologist



Chair
Anke Neuzerling, M.A.
Journalist



Prof. Dr. Dr. hc em.
Ulli Arnold
Professor and lecturer



Dr. Jonathan Daniel
Bank executive



Jürgen Feldmeier
Legal consultant

TRANSPARENCY

Transparency is important to NG. Supporters entrust us with their donations and invest energy and know-how. They share our passion for helping people and opening up future perspectives. This trust motivates us to handle finances professionally, to work efficiently and dedicated to always keep within legal bounds. A compilation of standards and guidelines for the organizations within NG Team ensures a conscientious use of the means and funds entrusted to us.

INTERNAL AUDIT

Nehemiah Gateway's staff is committed to handling the organization's means and funds responsibly. Payment release is regulated hierarchically. Payments are made by an authorized co-worker for banking matters and are subject to regular controlling. Budget planning undergoes several decision-making stages and has to be approved by the shareholders' Board of Partners. Budget managers can keep track and react on developments through monthly target-actual comparison.

Nehemiah Gateway annually organizes the internal audit of related NG Team organizations abroad, assigning certified public accountants (CPA) in addition to the observance of legally required audit and reporting routines within the respective countries.

PROJECT PARTNERS

Basis for the cooperation with international project partners are partnership agreements supplemented by detailed project agreements. Detailed standards regulate project management, cost planning and budgeting as well as regular reporting (financial and case reports). Regular communication allows monitoring and support of the projects' development and growth. NG co-workers and delegates can evaluate the supported projects at any time and check the respective financial accounting.

POLICIES

CHILD PROTECTION

Protection of children has priority for NG. Co-workers working with children or young people are committed to explicitly observe Child Protection Procedures, verifying their commitment by signing the document accordingly. They take care of the children's well-being and protect them from exploitation, sexual, emotional, or physical abuse and neglect.

DATA PROTECTION

NGS Nehemiah Gateway handles data responsibly. Requirements of the EU-data-protection regulation (DS-GVO) are implemented and data protection routines for partners in project countries updated accordingly.

EQUAL OPPORTUNITY

The German Equal Opportunity Act (Allgemeines Gleichbehandlungsgesetz) applies to all job applications within the NG Team.

OUTLOOK

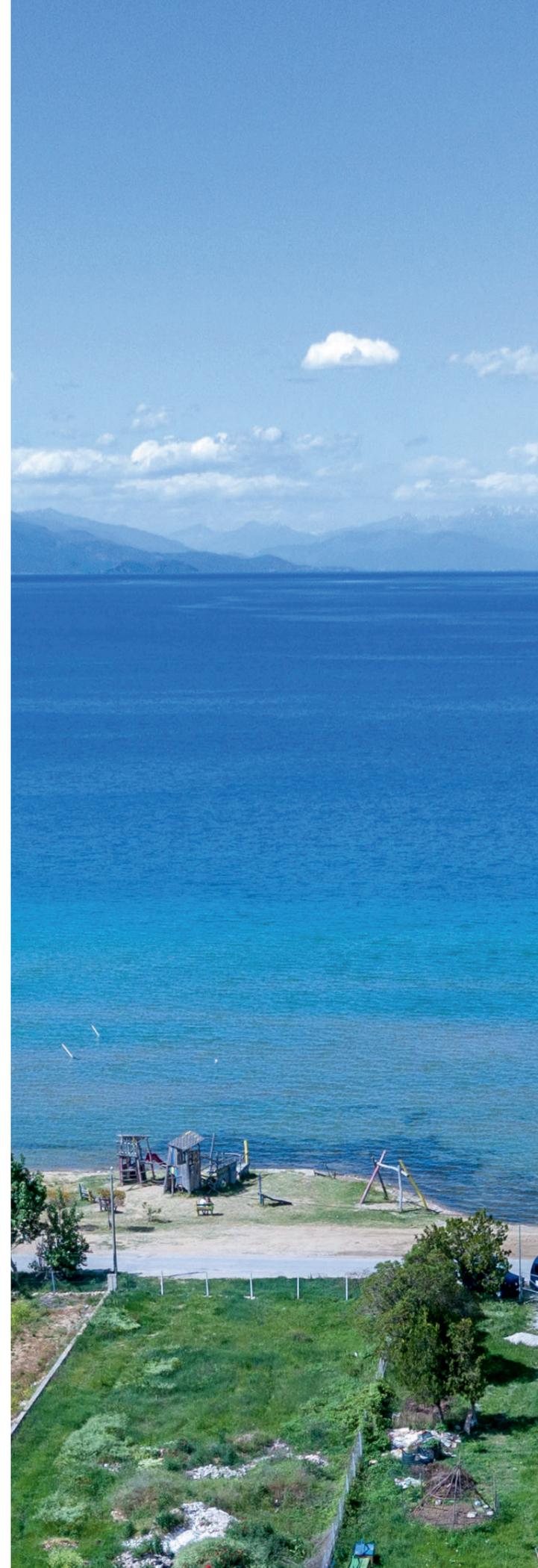
The Corona crisis taught us many things as NG Team, things that will continue to shape our work in the future.

For example in the field of education. We recognized blended learning, i.e., the combination of online and face-to-face instruction, as the future of learning early on and have done quite a bit over the years to implement online learning, especially in higher education. However, it didn't really get off the ground. Then the pandemic left us with no other choice. Online instruction was suddenly mandatory not only in higher education, but also for the children in our schools. So we were able to draw on our existing digital infrastructure and know-how and build our online programs on top of that.

Today, we can take the lessons from that development and further optimize our teaching concept for the future. Pupils and students have learned to be more independent learners, so teachers, instructors, and trainers are increasingly growing into the role of mentors and coaches.

Our good contacts with donors have proven their worth during the crisis, as have the various pillars of financing, i.e. the mix of donations, income from asset management and companies, and subsidies from public funds. If one of the pillars gives way, the other pillars can compensate. This gives us a measure of security for the future.

We look to the future with confidence but also with respect. We are hopeful that the challenges of the past will take us a step further. This will help us to face upcoming challenges - which are quite certain to come - in the same way: effective cooperation, with the support of friends and with God blessing.



FINANCES

FINANCES AT NGS

Donations are an important pillar for NGS' charitable and non-profit work all over the world. In addition, Nehemiah Gateway Services gGmbH itself generates profit, which is invested 100% in the non-profit, charitable work of the NG Team organizations. This includes the management of own assets from a legacy as well as the operation of the training and business enterprises Lindenhof Resort & Events GmbH and Mohab GmbH. This, as well as income from statutory services such as school and tuition fees (where socially acceptable) in the project countries, makes it possible to cover all administrative costs and, in addition, to cover many scholarships and support aid projects.

In asset management, NGS pursues a broadly diversified investment strategy. Fluctuations in the markets may result in annual shortfalls or surpluses. Shortfalls are charged to our own asset positions. Excess cover benefits our projects in the long term.

THE CORONA YEAR 2020

The year 2020 was particularly challenging due to the global pandemic. Even though NGS received support by government aid programs in Germany, our activities were severely affected by the global lockdown.

Through rigorous cost management, successful asset management and a welcome increase in donations, we ended the year within our financial projections.

Thus, despite the pandemic, NGS was able to support all programs almost completely to the extent of the planned framework and was also able to provide increased emergency aid.

LEGAL STATUS:

GEMEINNÜTZIGE GMBH (gGmbH)

The German term "gemeinnützige GmbH" means a non-profit private limited company. Generated income is invested solely for the achievement of the company's non-profit goals. The non-profit limited company is exempt from corporate and business tax. The current exemption certificate (Freistellungsbescheid) was issued by the Nuremberg tax authority on 21 January 2019.

In order to increase efficiency and optimize administrative services, the NG Team has agreed that essential administrative tasks for NG Team organizations will receive support from Nehemiah Gateway Services in Nuremberg and Berlin, in particular in the areas of higher education, human resources and legal affairs.

Nehemiah Gateway Services gGmbH's annual financial statements are published online in the German Federal Gazette "Bundesanzeiger" (www.bundesanzeiger.de).

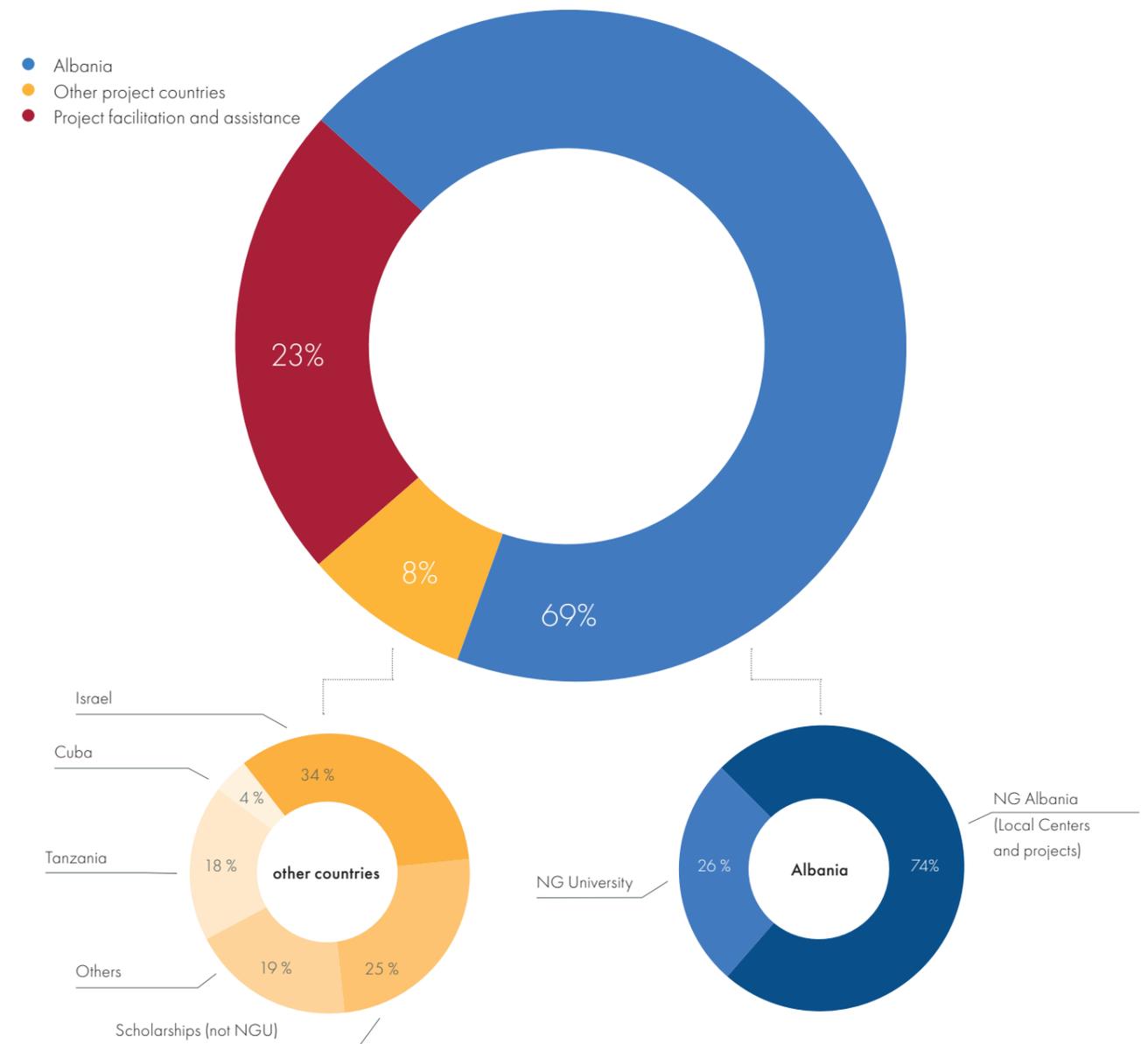
DONATIONS

Due to NGS's non-profit status, every donation is tax-deductible in Germany. Donation receipts are mailed at the beginning of each calendar year. **Donations are supplemented by own income from asset management and business operations and thus are used for the benefit of the designated project without any deductions.**

GRANTS AND SUBSIDIES

In 2020, NGS as a private German executing agency completed a project with funding from the German Federal Ministry for Economic Cooperation and Development (BMZ). In the orphan village of NG project partner Tanzania Orphans Mission a dormitory was built and agricultural training provided.

OVERVIEW PROJECT SUPPORT 2020



STATEMENT OF FINANCIAL POSITIONS
AS OF 31 DECEMBER 2020

ACTIVA

A. ACTIVA	EUR	EUR
I. Intangible assets		
Concessions acquired against payment, trademarks and similar rights and assets, licenses to such rights and assets		459.78
II. Tangible assets		
Land, land rights and buildings, incl. buildings on other land	12,392,232.80	
Other assets, operating and office equipment	156,779.50	12,549,012.30
III. Finanzanlagen		
1. Shares of associated organizations	50,000.00	
2. Other loans receivable	1,735,829.60	1,785,829.60
B. CURRENT ASSETS		
I. Accounts receivable and other assets		
1. Accounts receivable	841.30	
2. Current assets due from affiliated organizations	6,777,500.00	
3. Other current assets	61,716.96	6,840,058.26
II. Cash, Bundesbank deposits, bank deposits and checks		3,766,107.58
TOTAL		24,941,467.52

LIABILITIES
AND SHAREHOLDERS EQUITY

A. SHAREHOLDERS EQUITY		
I. Contributed Capital		30,000.00
II. Capital reserve		25,118,821.82
III. Withdrawal capital reserve		- 1,071,415.73
B. RESERVES AND ACCRUED LIABILITIES		
Other reserves		24,200.00
C. LIABILITIES		
1. Trade accounts payable	68,024.99	
2. Other liabilities	771,836.44	839,861.43
TOTAL		24,941,467.52

STATEMENT OF ACTIVITIES
FOR THE YEAR 2020

INCOME

INCOME	
Donations	127,922 €
Income from asset management	1,297,610 €
Other operating income	4,852 €
TOTAL INCOME	1,430,384 €

APPLICATION OF FUNDS

I. STATUTORY PROJECTS		%
A. Project funding in foreign countries		
Albania Local Centers & National Centers	695,083 €	51
Albania University	243,661 €	18
Tanzania	18,840 €	1
Cuba	4,200 €	0,3
Israel	35,600 €	3
SRH Scholarships	26,707 €	2
Donations/individual measures	19,970 €	1
Project facilitation and assistance	311,447 €	23
Subtotal I.	1,355,508 €	
II. ASSOCIATED & SUPPORTED ACTIVITIES		
Advertisement and general public relations	28,428 €	2
Administration	696,681 €	61
Public relations activities Berlin	66,909 €	6
Project support NG USA	93,750 €	8
Depreciation	260,523 €	23
Subtotal II.	1,146,291 €	
TOTAL EXPENDITURE	2,501,799 €	
III. CAPITAL RESERVE		
Withdrawal capital reserve		1,071,415 €
IV. YEAR-END RESULT		
		- €



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Register entry:

Register Court Nuremberg,
HRB 31502
USt-Id: DE 249812945

All photos in this brochure are authentic and show our own projects.

Nehemiah Gateway Services gGmbH
IBAN: DE52 760 50 10100 11777711
BIC/SWIFT: SSKNDE77

Due to Nehemiah Gateway Service's non-profit status, financial contributions are tax-deductible in Germany.

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