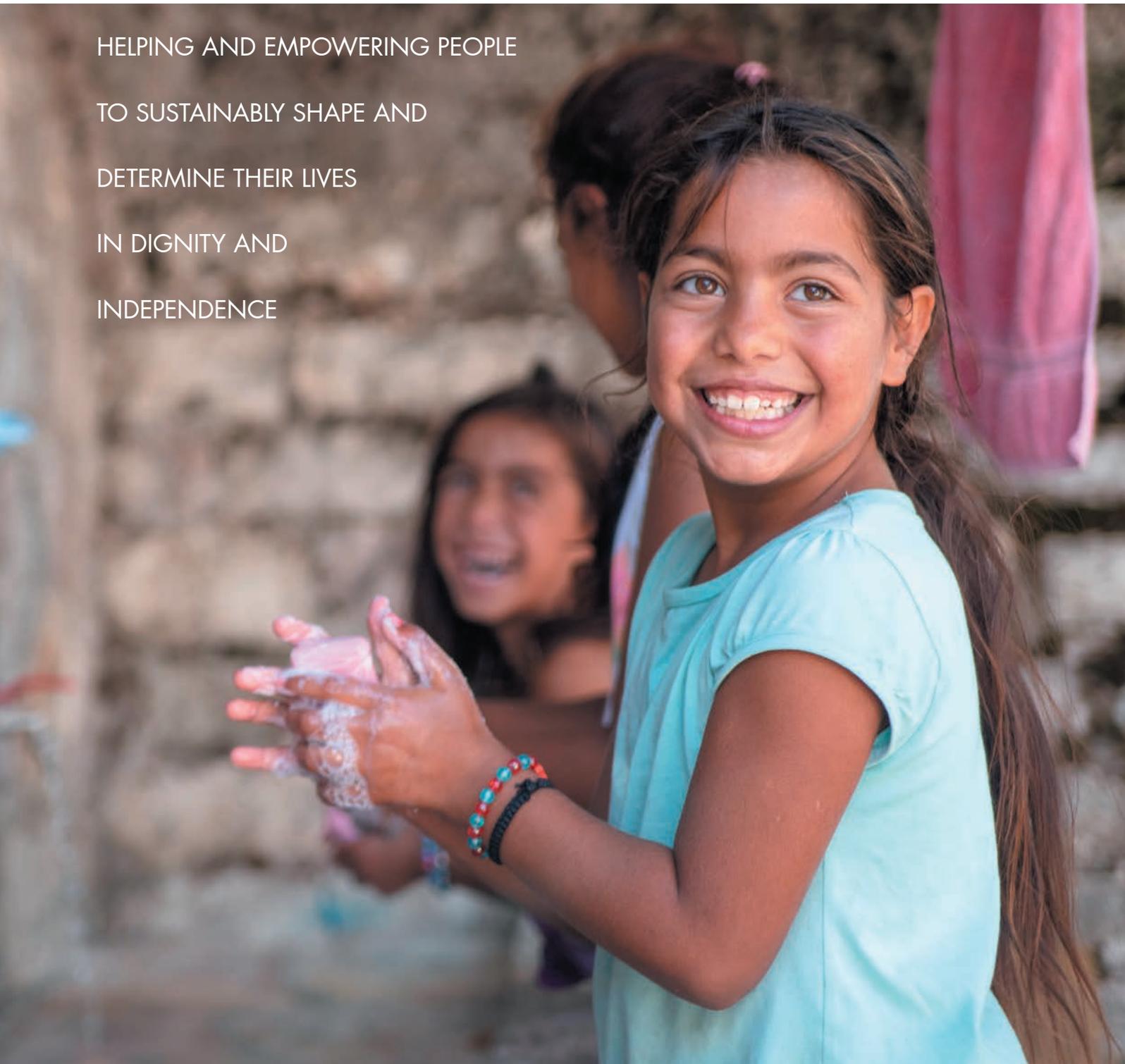




## ANNUAL REPORT 2019

HELPING AND EMPOWERING PEOPLE  
TO SUSTAINABLY SHAPE AND  
DETERMINE THEIR LIVES  
IN DIGNITY AND  
INDEPENDENCE



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Full speed ahead - students of Nehemia School have fun at the annual spring run.

## PREFACE

Dear donors, supporters and friends  
of the NG family

While searching for a motto that best describes the year 2019, I came across Psalm 90, verse 12:

“Teach us to number our days, that we may  
apply our hearts unto wisdom!”

As I’m writing these lines, a global pandemic is looming and this verse seems more relevant than ever. It also captures the numerous events and activities at Nehemiah Gateway in 2019. A few examples:

In Albania, the onset of winter was harsh. We distributed scores of relief packages that helped those in need get through this difficult time.

Two former high school graduates of Nehemiah School put an important NG guiding principle into practice: through giving we are receiving. Lazon Gusho and Lori Çobani created the Dr Jorgji Jajçari Academic Excellence Scholarship for particularly dedicated students. After a successful competition, the first scholarship was awarded to a student of Nehemiah School.

Two become one: Nehemiah Gateway gGmbH and Nehemiah Gateway Services gGmbH merged.

The first project application for grants in the NG Portfolio was approved. After this breakthrough we can tackle further projects with financial support by the German Federal Ministry for Economic Cooperation and Development (BMZ).

Miguel, a young man from a small town near Santa

Clara, Cuba, received a prosthetic arm, made possible in cooperation with the Albanian Qendra Drita e Shpreses and their German founding partners, Medizinische Nothilfe Albanien,

At Nehemiah Gateway University we celebrated another graduation ceremony. A definite highlight was the graduation of Anxhelina and Ekleva, both genuine Amaro Tan success stories.

The graduates of our NG University establish themselves excellently in many countries around the world.

In the morning of November 26 many people in Albania woke in terror: a strong earthquake shook central Albania. NG supported partner organizations that provided vital assistance on site.

All of these occurrences and activities taught us to number our days and use them wisely - and to always keep our mission in focus: helping and empowering people to sustainably shape and determine their lives in dignity and independence.

Events like the ones described above are small success stories that make our mission visible. This is made possible through your help, dear donors, supporters and friends of NG. In this way, you also enable us to apply our hearts unto wisdom. Many thanks for everything!

  
Arnold Geiger  
Managing Director

## ABOUT NG TEAM

Feeding the hungry and helping the sick and poor is vital, but is it enough? People need perspectives and assistance to be able to help themselves and live a self-determined and dignified life, in turn becoming multipliers within their own country. Our desire is to see this vision become reality. This is the goal that drives us forward.

Nehemiah Gateway (short NG) is a part of the NG Team, a group of independent international organizations that help and support in many ways, including social and medical aid, educational institutions ranging from kindergarten to university, and the promotion of entrepreneurial and charitable initiatives.

All this is based on a biblical foundation of values. The focus is on helping people, regardless of their ethnicity, ideology or religion.

## MISSION

HELPING AND  
EMPOWERING PEOPLE  
TO SUSTAINABLY  
SHAPE AND  
DETERMINE THEIR  
LIVES IN DIGNITY  
AND INDEPENDENCE

## VALUES

FORGIVENESS

RESPECT

INTEGRITY

HONESTY

COMPASSION

INSPIRATION

Values are a basic element of NG's strategy. Every activity shall be oriented towards the implementation of values, providing meaning and sustainability.



## NG STRATEGY



## GOALS

### Sustainability

We especially want to provide socially deprived people with the chance to build up their own sustainable existence. They can then create, or at least support, a stable local community in their respective societies based upon reliable norms and values.

### Helping others to help themselves

By purposefully establishing and supporting projects that are "helping others to help themselves" in the target countries, we want to help create desirable and lasting living environments within their own country.

## GLOBAL FOCUS

### Southeast Europe

Nehemiah Gateway has its roots in the small country of Albania, where the local NG Albania Foundation is still the strongest partner. Partner organizations and young people in neighboring Greece also receive support.

### Africa

Young people from African countries are being equipped to work sustainably and professionally for the long-term in their home countries. Additionally, Nehemiah Gateway supports young people and partners in South Sudan, Uganda, Tanzania and Rwanda.

### The Americas

NG University's students from Latin American countries receive scholarships - they are the future managers and executives for institutions and initiatives.

## STRATEGIC CONCEPT

### Social and Medical Improvement

Physical and psychological aid, as well as social support is needed in order to enable people to take care of themselves.

### Education

Education is the source of a sustainable self-sufficiency, and therefore, also an important foundation for human dignity.

### Project Empowerment

Professional coaching and support enable initiatives to grow into successful enterprises and NGOs under the principle of help for self-help. Beyond formal education at our schools and university, we train and mentor future leaders and entrepreneurs, so that they can better help others.

### Core Value Implementation

Sustainable help for self-help can be successful only when the communication, acceptance and implementation of core values are ensured.





Nehemiah Gateway Albania - Campus

## ACTIVITIES - ALBANIA

### NG ALBANIA

Albania is where Nehemiah Gateway has its roots. Since 1992 a multitude of projects and activities have been offered by the Foundation Nehemiah Gateway Albania (NG Albania) to improve the lives of the poor and disadvantaged, but also to open new perspectives to individuals and businesses and to have a positive impact on society.

The focus is on people, regardless of age, ethnicity or religious affiliation. NG Albania is Nehemiah Gateway Services gGmbH's major cooperating partner. Overhead costs are covered, so donations can be used 100% for the designated project and purpose.

#### Nehemiah Gateway Albania

(NG Albania)

Foundation located in Buçimas/Pogradec, Albania

Founded in 1992 (Foundation Nehemia Albania)

#### NG University

(NGU)

An educational project of NG Albania

Located in Buçimas/Pogradec, Albania

Established in 2008



### The country Albania

Until the end of the 1980s, Albania was marked by decades of dictatorship. Once the poorest country in Europe, Albania has made significant social and economic progress and is now a candidate for membership of the European Union (EU). Nevertheless, a number of challenges remain. The unemployment rate is high, especially youth unemployment, which currently stands at 30 percent. 40 percent of the population work in agriculture, but productivity is very low. Public institutions are still underdeveloped, infrastructure needs to be expanded and modernized and environmental awareness is only slowly gaining importance. (Source: GiZ)

NG has been supporting the transformation of the country since 1991.



Home visit of NG Albania's social service in a remote mountain village.

## SOCIAL AND MEDICAL IMPROVEMENT

### SOCIAL VISITING SERVICES

At NG Albania, social workers, nurses and caregivers look after people in need. These include above all elderly and/or disabled people, families in marginalized groups and children with disabilities.

Social services regularly visit people in need in their homes, often far away in secluded mountain villages. They bring clothes, food, firewood and daily necessities. Where necessary, practical domestic help and care are provided, as well as assistance with medical appointments and visits to the authorities. Medical care and physiotherapy are also included.

In the event of natural disasters and special emergencies, there is targeted help, for example for the homeless and particularly poor families in winter. In 2019, about 313 households were supported.

### SOUP KITCHENS

In the towns of Pogradec and Gjirokastër there are food aid programs for the needy. In addition to daily hot meals the guests appreciate the comradeship in bright, clean and warm rooms and the possibility to take care of their own hygiene in showers and washrooms. People too old or ill to visit the soup kitchen, can have meals delivered to their home.

In Gjirokastër 45 adults and children are cared for daily. The school children receive additional support in the form of homework supervision and afternoon programs.

The Amaro Tan soup kitchen has about 16 regular visitors. In addition, 138 children of the Amaro Tan School receive daily school meals.

For many years, the EVANGELISCHE FREIKIRCHE SOHLAND (Germany) has been one of the most active supporters of the food aid programs in Albania.

### EARTHQUAKE AID

The west of Albania was hit by a severe earthquake in November 2019. NG partner organizations in Durrës, Tirana and Peza received financial support for emergency aid for earthquake victims.



The welfare net in the former communist country is porous and especially the elderly, people with disabilities and marginalized groups often do not get the needed assistance to improve their situation, to live in dignity or, in certain cases, even to survive.



## SOCIAL AND MEDICAL IMPROVEMENT

### THERAPY

Children and elderly people with disabilities, regularly receive pedagogical therapy, logo and physiotherapy as well as massages at home or in the social center in Buçimas. NG is one of the few organizations in the region to offer these services free of charge to children with disabilities. Adults contribute, if their financial situation allows, a small fee to the cost of treatment.

In 2019 a total of 1,651 therapy sessions took place.

The planned expansion of the social center in Buçimas will create additional therapy rooms for this important work, with a focus on working with children suffering from disabilities such as autism, schizophrenia, Down syndrome or epilepsy. In annual summer camps, the children can leave their otherwise very isolated everyday lives, practice social skills and find friends. As in previous years, financial support for the summer camps was provided by the German "HOME AND COUNTRY" foundation.

The aim is inclusion, where possible, whereby the NG schools and projects can facilitate the first step of integration into normal everyday life.

### OUTPATIENT CLINIC

The outpatient clinic in Buçimas treats patients from the social services and offers physiotherapy and massages. In addition, first aid and medical care is provided by the medical staff within the NG Campus in Buçimas as well as first aid training for NG Albania's staff.

A total of 2,863 medical and physiotherapeutic treatments were given in 2019.

### CO-WORKERS

NG Albania's social and medical services employ trained professionals in the areas of speech therapy, physiotherapy, social work and nursing, as well as support staff.



Albanian children with disabilities often live in isolation. They are loved and receive a lot of care at home, but the lack of professional support and social contacts leaves them far behind. In society, there is still little awareness of integration and inclusion.

The annual summer camp is the highlight of the year for little Drini.



Royal Rangers having fun at a summer camp.

## VALUE IMPLEMENTATION

### PROJECTS AND ACTIVITIES

Basic values are an integral part of NG's work. All projects are based on a foundation of values. Our goal is to ensure that NG's values are consistently implemented in every project and activity.

A very popular program among children and young people is the international scout movement „Royal Rangers“. NG Albania coordinates the nationwide work with partners and organizes local groups, so-called outposts, and national and international summer camps. In 2019, seven national camps took and four hiking trips took place. One day camp was attended by 300 children.

NG Albania's schools and social services also organize annual summer camps and summer school programs for their students and clients.



Especially in emerging countries, the implementation of core values plays an important role. The transition from totalitarianism to democracy must be accompanied by a change in awareness based on values and respect for human dignity. This is the only way sustainable development aid can succeed.



Music and poetry are a particularly popular part of the curriculum for Roma children.

## EDUCATION

### AMARO TAN PROGRAM

Amaro Tan is an educational program for children from marginalized groups such as extremely poor families or minorities of Roma and Balkan Egyptians in the Albanian city of Pogradec. From kindergarten to middle school (9th grade), 138 children receive regular schooling, supplemented by a comprehensive support program that includes individual tutoring, practical courses, school meals, hygiene programs, medical and dental care as well as summer school and camps. No school fees or other contributions are levied, the project is financed almost entirely by donations and contributions from NGS in Germany.

A number of German churches, including EFG BERLIN-TEMPELHOF and CHRISTENGEMEINDE ELIM STRALSUND, have been supporting this work for many years.

Supplementary afternoon courses prepare students for secondary school. The partnership with Nehemia High School makes it possible to provide the children and their families with holistic support and to defuse the usual points of friction.

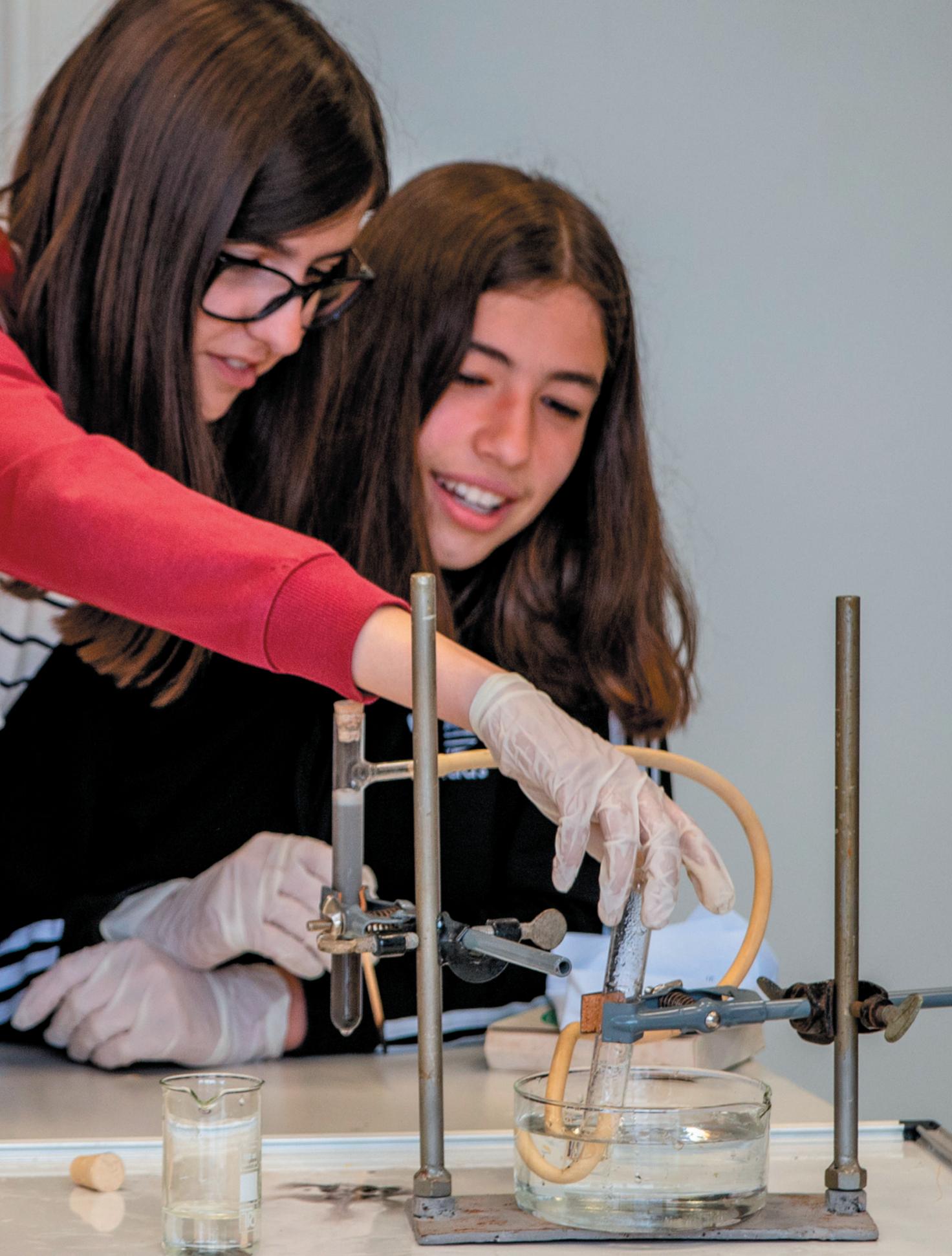
In 2019 two former Amaro Tan students successfully graduated from NG University. Five Amaro Tan graduates attended high school in 2019 and seven attended vocational school.

A total of 22 students have completed professional sewing courses, which give them the opportunity to get a job as a seamstress or to dare to take the step into self-employment.

Within the Amaro Tan program 24 children and young people from needy families receive scholarships to attend Nehemia School or the NG University in Buçimas.



In Albania, school attendance is compulsory up to 9th grade, but many Roma and Balkan Egyptian children fail to complete school, with less than 1% of Roma graduating from secondary education. Supporting children and young people to successfully complete school and university increases the chances of success of the Roma community, one of the most marginalized groups in Albania, without destroying their distinctive identity.



Students of the Nehemia School can conduct research and experiments in the modern chemistry and physics laboratory.

## EDUCATION

### NEHEMIA SCHOOL

Nehemia School on the campus of NG Albania in Buçimas near Pogradec offers children the best educational opportunities from kindergarten to high school. In the national comparison, Nehemia High School was repeatedly ranked among the ten best schools in the country. In the 2019/20 school year a total of 468 children attended school and kindergarten.

In 2019, the school development project was continued under the expert guidance of PROF. DR. WERNER ESSER.

### FUNDING

The operating costs for school operations can be covered by tuition and contributions for school meals and transport. Twenty-four children from needy families receive scholarships and special support.

### FURTHER PROJECTS AND ACTIVITIES IN EDUCATION

#### Traffic Safety Training

For Nehemia students and classes from public schools, traffic safety training is offered at the NG Campus traffic training area in Buçimas. In 2019, 500 pupils from 13 different primary schools students took part.

#### German Language Courses

NG University offers German courses at levels A1 to B2, which are open to all interested parties for a moderate fee. Suitable graduates can apply for a training place in Germany, mediated by the NG partner organization BECK INTERNATIONAL RECRUITMENT (more on this on page 25). A total of 18 participants completed the B2 level in 2019.

#### Business@school

NG Albania coordinates the „business@school“ project of the BOSTON CONSULTING GROUP in Munich for students of the Nehemia School and high schools in the area. The international program imparts economic knowledge and helps to awaken entrepreneurial spirit and self-confidence. ([www.business-at-school.net](http://www.business-at-school.net))



The Albanian education system is struggling to improve equity and quality with the aim of preparing students for the demands of the 21st century. In recent years, spending on education has remained at only 3 per cent of GDP, while the average in OECD countries is around 5 per cent. (Source: Unicef)



The newly graduated bachelor's and master's degree holders celebrate their success.

## NG UNIVERSITY

### UNIVERSITY

NG University in Albania aims to train young people either in entrepreneurship or leadership in education, small and medium-sized enterprises or non-profit organizations and to enable them to positively influence their communities. Both degrees, the dual Bachelor course „Economy and Businesses“ and the Master course in „Leadership and Assessment in Education“ are fully accredited in Germany, Albania and the USA, which opens many doors for graduates to a successful career in a globalized world. The language of instruction is English and qualified lecturers from Albania and many other countries give the university an international flair.

The dual, work-integrated Bachelor program requires 50% of the study time in practical study units. Students can apply their newly acquired theoretical knowledge either in companies, organizations, institutions or authorities in Albania or abroad or directly in projects of NG (Work & Study Program).

65 students were enrolled in the 2019 academic year.

### WORK & STUDY PROGRAM

Participants in the Work & Study Program are students with the potential to make an important contribution to the work of NG.

During the practical quarters (50% of the study period) they work at NG Albania, a well-structured organization with a model character for small and medium-sized companies that want to invest in their own employees and train future leaders. In the future, Work & Study students will have increased opportunity to work in NG Team projects in Germany and other countries.



The educational philosophy of NG University helps young people to shape their lives. A solid education based on values is the basis for academic success of individuals and necessary for the healthy development and stability of a society.



Young people from Tanzania, Uganda, Rwanda, Southern Sudan, Greece, Guatemala and Cuba study at NG University.

## INTERNATIONAL SCHOLARSHIPS

### INTERNATIONAL SCHOLARSHIPS

Scholarship students at NG University come from situations where access to higher education is unlikely. They show academic promise and a desire to help others. Scholarships are granted to these young people from vulnerable groups from different countries, continents and cultures for a three-year Bachelor's program in "Economy and Businesses" at NG University. The aim is to enable them to become successful professionals and, at the same time, helping partners to become self-sustainable in the long run.

Within the framework of the dual, work-integrated study program, students work during the practical quarters at NG Albania or at partner companies and NGOs. International students return to their countries at least once a year. After graduation, the students are available for at least two years for their sending organization and can be employed. They not only have the know-how to successfully lead projects, but also to generate funding and income. They have the potential to lead their organization to growth.

Scholarships cover tuition, food, housing, insurance and travel. Project partners take care of documentation and travel permits in their home countries.

A total of 16 international students from Tanzania, Uganda, Rwanda, Southern Sudan, Greece, Guatemala and Cuba received a scholarship at the NG University (December 2019). Nine students were supported by NGS, seven received their scholarship through NG USA.

### FUNDING

Scholarship for one student (3 years): 25,000 €

### SCHOLARSHIP PROJECT PARTNERS

#### Uganda

CORNERSTONE DEVELOPMENT ORGANIZATION  
with Headquarters in Kampala  
Agreement signed in November 2013

#### PROJECT TWO-FIVE (P25)

Serere, Uganda  
Operative basis in Arua, Uganda  
Agreement signed in February 2018

#### Tanzania

NEHEMIA TANZANIA, based in Daressalam and in Kemono; agreement signed in November 2014

HELP FOR MASSAI based in Arusha and Malambo;  
agreement with their German association signed  
in May 2017

#### South Sudan

EVANGELICAL PRESBYTERIAN CHURCH of South Sudan  
based in Yei; agreement signed in November 2013.  
Due to violent unrest in Southern Sudan, no new scholarships  
could be awarded in 2018 and 2019.

### HIGH-SCHOOL SCHOLARSHIPS IN TANZANIA

#### TANZANIA ORPHANS MISSION (T.O.M.)

Galijembe near Mbeya, Tanzania  
Partnership since January 2016

Nineteen orphans of the T.O.M. orphan village receive scholarships that enable them to attend secondary school or vocational training.

Amount of support in 2019: 10.800 Euro

Higher education can empower gifted people in needy and impoverished societies to develop their own solutions and promote peace, prosperity and self-determination. A good way to combat the causes of poverty-driven migration.



Joshua, a recent graduate of the NG University, makes his first experiences as a small business owner in Kampala, Uganda.

## PROJECT EMPOWERMENT

### CAPACITY BUILDING AND START-UPS

Scholarship students at NG University receive further support after graduation. They commit themselves to invest two years in capacity building by supporting NGOs, setting up their own businesses and helping others. They receive advice, professional support from experienced mentors and, in some cases, financial support for a limited period of time in order to be able to volunteer, which often leads to subsequent employment with aid organizations. They can start their own economic activities or help their sending organizations to generate profits in order to become financially independent.

The first group of international students completed their studies in 2016, and in 2019 four scholarship holders from Cuba and Uganda completed their Bachelor's degrees and returned to their home countries. Today, these young people work on a voluntary basis or as employees for aid organizations. Some have found employment with commercial enterprises or have set up their own business enterprises. Others have additionally begun postgraduate studies.

### SOCIAL BUSINESS AGAINST HUMAN TRAFFICKING (Partner project)

Project partner: Glowbalact  
Fällanden, Switzerland and Tel Aviv/Israel  
Partners since 2019

Glowbalact is a non-profit association with headquarters in Switzerland. They engage in the fight against human trafficking and offer support for victims. In Tel Aviv/Israel, their social enterprise Kitepride provides jobs and integration assistance for former victims of forced prostitution. NGS supports the work by handling donations in Germany and covers the salary of a social worker in the project in Tel Aviv. ([www.glowbalact.com](http://www.glowbalact.com))

### PLACEMENT OF APPRENTICESHIPS

In Albania, many young people have no chance to find a job after leaving school. For this reason, NG Albania in cooperation with BECK INTERNATIONAL RECRUITMENT ([www.beck-international-recruitment.de](http://www.beck-international-recruitment.de)) offers young Albanians future prospects through vocational training abroad. NG Albania offers German language courses as preparation for the work in Germany, and internships within NG social services.

Six young women volunteered in the NG soup kitchens in the fall of 2019 and then got to know various geriatric care facilities in Germany during an internship. In January, the training contracts for vocational training in the social or medical field in Germany were signed.



A secure income is a prerequisite for people to be able to sustainably shape and determine their own lives in dignity and independence. Project empowerment is a concept that gives individuals and organizations the opportunity to become independent, generate income and achieve financial independence

# THE ORGANIZATION

NEHEMIAH GATEWAY SERVICES  
gGmbH  
non-profit limited company  
(NGS)

Kontumazgarten 3  
D-90429 Nürnberg  
Branch office in Berlin, Pariser Platz 6a  
Registered at the local court Nuremberg,  
HRB 31502

## PARTNERS

Arnold Geiger (Managing Director)  
Gerd Seitz  
Helmut Hauser  
Kai Uellendahl



## MERGER

In the process of simplifying the structures within the NG team, Nehemiah Gateway gGmbH was merged into Nehemiah Gateway Services gGmbH in July 2019.

## FUNCTION

Nehemiah Gateway Services gGmbH (NGS), based in Nuremberg, supports the organizations within the NG Team with administrative tasks in the areas of marketing, human resources, legal matters and a variety of coordination tasks. NGS contributes funds generated by the management of its own assets and business operations, and fully covers all overhead and administrative costs.

An office in Berlin makes the work known to politicians, business, representatives of the project countries and multipliers and invites them to participate and emulate.

NG USA Inc, based in Boulder/Colorado, coordinates NG activities in North, Central and South America, finances university scholarships and sends employees to NG University in Albania.

## NGS PARTNERS

Arnold Geiger, founder and managing director, along with lawyer and tax consultant Gerd Seitz and architect Helmut Hauser constitute the NG Services Board of Partners.

## NG TEAM

The following organizations, registered NGOs in their countries, are part of NG Team:

Nehemiah Gateway Services gGmbH  
with Lindenhof Resort & Events GmbH  
and MoHab GmbH  
Nehemiah Gateway Albania (Foundation) with NG University  
Nehemiah Gateway USA Inc  
From March 2020: Nehemiah Gateway Switzerland

## CO-WORKERS

NGS has 19 full-time and part-time employees (Dec. 2019). More than 20 supporters regularly volunteer their time in various projects and fields of work. The Nuremberg office also coordinates internships and assignments abroad.

## COOPERATION & NETWORKING

NG is a member of DAW (German-Albanian Economic Association), the Bürgerbewegung für Menschenwürde in Mittelfranken e.V (Civil movement for human dignity) and takes part in the Network - Future needs Values in the metropolitan Nuremberg region.

## ADVISORY BOARD

The advisory board advises the management with regard to content orientation. The Advisory Board works as a team of advisors and is committed to the welfare of the organization. They make suggestions for steps that are important or advisable for the operational and economic development of the non-profit organization and associated institutions.

Members are experts from various areas of society and fields of expertise, with varying professional experience, ensuring a broad and professionally profound support of the organization. They work in an honorary function without remuneration, only expenses like travel, meals, and lodging for board meetings being reimbursed on request within the usual limits.

In 2019 the journalist Anke Neuzerling took over the chair of the advisory board from Kai Uellendahl, who became partner of Nehemiah Gateway Services.



### Chairwoman:

Anke Neuzerling, M.A.  
Journalist



Prof. Dr. Dr. hc Ulli Arnold  
Professor and lecturer (a.D.)



Dr. Jonathan Daniel  
Bank executive



Jürgen Feldmeier  
Legal consultant



Roman Fertinger  
Police commissioner



Barbara Freifrau von Schnurbein, M.A.  
Publicist



Dr. Andreas Metzger  
Orthopedist



Prof. Dr. Goran Rafajlovski  
Professor and lecturer



Johannes Selle,  
Member of the German Parliament



Prof. Dr. Harald Seubert  
Philosopher, professor and lecturer



Prof. Dr. Manfred Spreng  
Neurophysiologist

## TRANSPARENCY

Transparency is important to NG. Supporters entrust us with their donations and invest energy and know-how. They share our passion for helping people and opening up future perspectives. This trust motivates us to handle finances professionally, to work efficiently and dedicated to always keep within legal bounds. A compilation of standards and guidelines for the organizations within NG Team ensures a conscientious use of the means and funds entrusted to us.

## INTERNAL AUDIT

Nehemiah Gateway's staff is committed to handling the organization's means and funds responsibly. Payment release is regulated hierarchically. Payments are made by an authorized co-worker for banking matters and are subject to regular controlling. Budget planning undergoes several decision-making stages and has to be approved by the shareholders' Board of Partners. Budget managers can keep track and react on developments through monthly target-actual comparison.

Nehemiah Gateway annually organizes the internal audit of related NG Team organizations abroad, assigning certified public accountants (CPA) in addition to the observance of legally required audit and reporting routines within the respective countries.

## PROJECT PARTNERS

Basis for the cooperation with international project partners are partnership agreements supplemented by detailed project agreements. Detailed standards regulate project management, cost planning and budgeting as well as regular reporting (financial and case reports). Regular communication allows monitoring and support of the projects' development and growth. NG co-workers and delegates can evaluate the supported projects at any time and check the respective financial accounting.

## POLICIES

### CHILD PROTECTION

Protection of children has priority for NG. Co-workers working with children or young people are committed to explicitly observe Child Protection Procedures, verifying their commitment by signing the document accordingly. They take care of the children's well-being and protect them from exploitation, sexual, emotional, or physical abuse and neglect.

### DATA PROTECTION

Nehemiah Gateway handles data responsibly. Requirements of the EU-data-protection regulation (DSGVO) are implemented and data protection routines for partners in project countries updated accordingly.

### EQUAL-OPPORTUNITY

The German Equal Opportunity Act (Allgemeines Gleichbehandlungsgesetz) applies to all job applications within the NG Team.

## OUTLOOK

What's next for NG? Every day, step for step we are working to fulfill our mission: to help and empower people to shape and determine their lives in dignity and independence.

The turmoil caused by the current Corona pandemic makes us realize how much we need to keep our eyes on the grassroots. We are glad that great efforts of all our friends and a significant amount of donations from our staff are helping us to continue to do all that is important.

The pandemic's effects will keep us busy for a long time to come. In particular, our work in developing and emerging countries will be severely affected. Presently, we are not yet in a position to make an accurate forecast for NG. But one thing we do know: our strategic approach of the four building blocks is both right and sustainable in the long term.

Already 21 young people from East Africa and Latin America have graduated from Nehemiah Gateway University (NGU). They have returned to their home countries equipped with the NG values and NGU expertise to help their fellow countrymen and implement the NG mission in their home countries. They have already taken positions in their societies. Whether financial managers, directors, coaches, assistants, farmers or start-ups, they are standing on their own feet.

People with special needs experience inclusion and loving care through our social work. With the support of the Rotary Club and donors mainly from the USA, improved premises will soon be available for this work.

The founding of NG Switzerland, which was approved last year, will go through the recognition of non-profit status in the next few months and will add many friends and supporters from Switzerland to the growing NG family.

Project Empowerment is also becoming more visible in Germany: long-term and sustainable work needs to create added value.

While our donors are committed to emergency relief and education for people in special circumstances, we build business operations for our challenging educational projects for adolescents, where they can not only work and learn under real conditions, but also have to generate profit, which is transferred exclusively to our charitable projects. Read more here: [www.hubmersberg.de](http://www.hubmersberg.de) and [www.mohab.de](http://www.mohab.de).

These are just a few examples from our daily work that contribute to the fulfillment of our mission. We will focus on this, further consolidate the already established projects and make them even more sustainable.

# FINANCES

## FINANCES AT NGS

Donations are an important pillar for NGS' charitable and non-profit work all over the world. In addition, Nehemiah Gateway Services gGmbH itself generates profits, which are invested 100% in the charitable work of the NG Team organizations. This includes the management of own assets as well as the operation of the training and business enterprises Lindenhof Resort & Events GmbH and Mohab GmbH. This, as well as income from statutory services such as school and tuition fees (where socially acceptable) in the project countries, makes it possible to cover all administrative costs and, in addition, to take over many scholarships and support aid projects.

**Therefore, we ensure that 100% of every private donation will be used for the designated project, without any deduction for administrative expenses.**

## MERGER

In 2019, the former Nehemiah Gateway gGmbH was merged into Nehemiah Gateway Services gGmbH, which, among other things, increased the efficiency of the NG team's financial management. The financial statements of NG Services on the following pages reflect the combined resources and transactions.

## LEGAL STATUS: GEMEINNÜTZIGE GMBH (gGmbH)

The German term "gemeinnützige GmbH" means a non-profit private limited company, organized according to the applicable German law. It has a non-profit status, because the generated profits are invested solely for the achievement of the company's non-profit goals.

The non-profit limited company is exempt from corporate and business tax. The current exemption certificate (Freistellungsbescheid) was issued by the Nuremberg tax authority on 21 January 2019.

Due to NGS's non-profit status, every donation is tax-deductible in Germany. Donation receipts are mailed at the beginning of each calendar year.

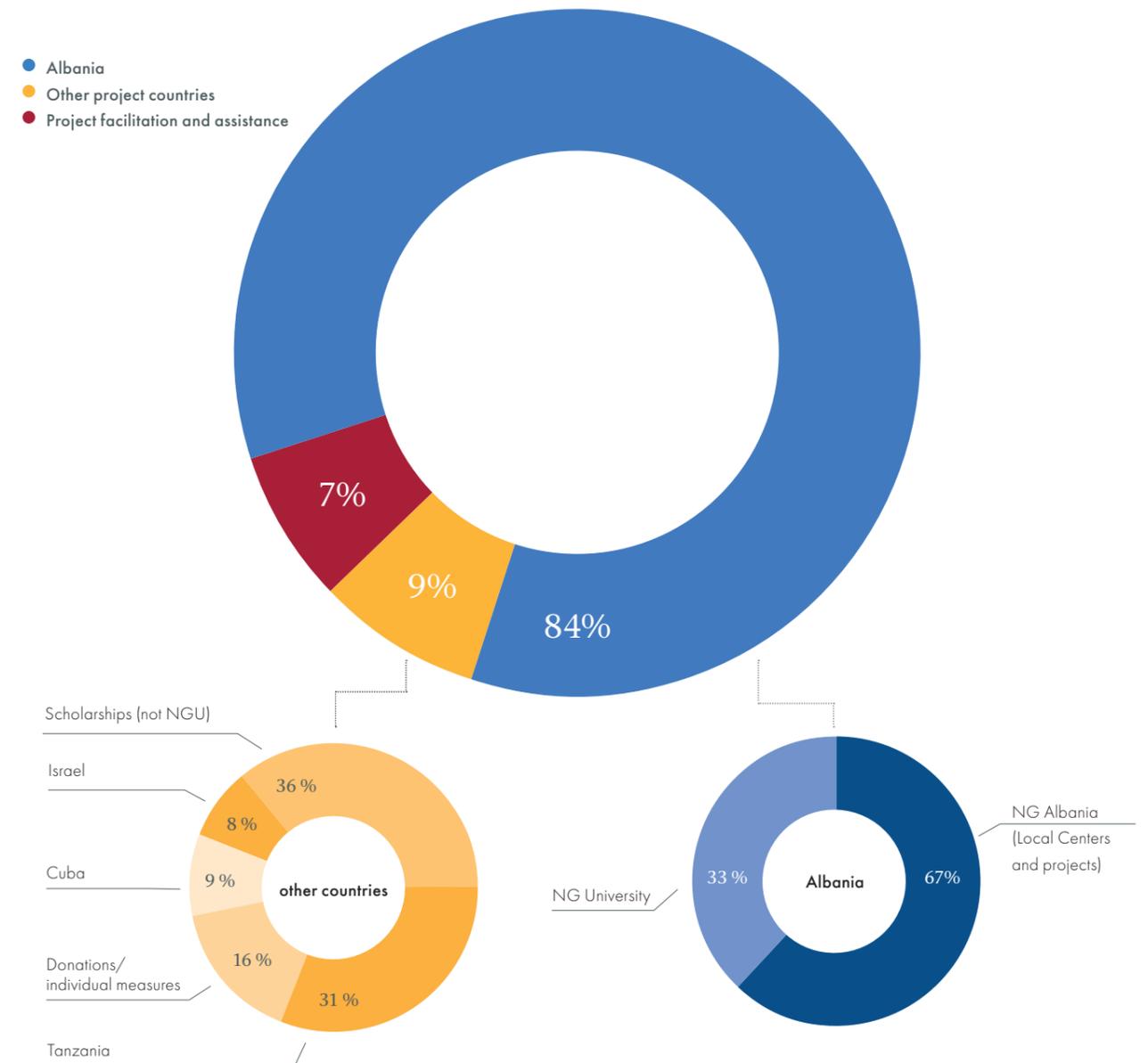
In order to increase efficiency and optimize administrative services, the NG Team has agreed that essential administrative tasks for NG Team organizations will receive support by Nehemiah Gateway Services in Nuremberg and Berlin, in particular in the areas of higher education, human resources and legal affairs.

Nehemiah Gateway Services gGmbH's annual financial statements are published online in the German Federal Gazette "Bundesanzeiger" ([www.bundesanzeiger.de](http://www.bundesanzeiger.de)).

## GRANTS AND SUBSIDIES

In 2019 NGS as a private German executing agency received funding from the German Federal Ministry for Economic Cooperation and Development (BMZ), which was passed on to the project partner Tanzania Orphans Mission in Mbeya, Tanzania, for the construction of a dormitory.

# OVERVIEW PROJECT SUPPORT



## STATEMENT OF FINANCIAL POSITIONS AS OF 31TH DECEMBER 2019

### ACTIVA

| A. FIXED ASSETS  | EUR           | EUR           |
|--|---------------|---------------|
| <b>I. Intangible assets</b>  |               |               |
| Concessions acquired against payment, trademarks and similar rights and assets, licenses to such rights and assets |               | 459,78        |
| <b>II. Tangible assets</b>   |               |               |
| Land, land rights and buildings, incl. buildings on other land   | 15.374.153,80 |               |
| Other assets, operating and office equipment   | 229.987,50    | 15.604.141,30 |
| <b>III. Financial assets</b>   |               |               |
| 1. Shares of associated organizations  | 50.000,00     |               |
| 2. Other loans receivable  | 4.098.396,74  | 4.148.396,74  |
| <b>B. CURRENT ASSETS</b>   |               |               |
| <b>I. Accounts receivable and other assets</b>   |               |               |
| 1. Accounts receivable   | 79.709,89     |               |
| 2. Current assets due from affiliated organizations  | 3.407.500,00  |               |
| 3. Other current assets  | 132.351,27    | 3.619.561,16  |
| <b>II. Cash, Bundesbank deposits, bank deposits and checks</b>   |               | 2.595.869,03  |
| <b>C. ACCRUALS AND DEFERRALS</b>   |               | 30.000,00     |
| <b>Other Assets</b>  |               | 566,21        |
| <b>TOTAL</b>   |               | 25.998.994,22 |

### LIABILITIES AND SHAREHOLDERS EQUITY

| A. SHAREHOLDERS EQUITY                     |            |                |
|--|------------|----------------|
| I. Contributed Capital                     |            | 30.000,00      |
| II. Capital reserve                        |            | 32.910.381,81  |
| III. Net income carried forward            |            | - 6.061.851,41 |
| IV. Change in Net Assets                   |            | - 1.729.708,58 |
| <b>B. RESERVES AND ACCRUED LIABILITIES</b> |            |                |
| Other reserves                             |            | 27.000,00      |
| <b>C. LIABILITIES</b>                      |            |                |
| 1. Trade accounts payable                  | 70.926,56  |                |
| 2. Other liabilities                       | 747.418,05 | 818.344,61     |
| <b>D. ACCRUALS AND DEFERRALS</b>           |            | 4.810,19       |
| <b>Other liabilities</b>                   |            | 17,60          |
| <b>TOTAL</b>                               |            | 25.998.994,22  |

## STATEMENT OF ACTIVITIES FOR THE YEAR ENDING ON 31.12.2019

### INCOME

| INCOME                       |             |             |
|------------------------------|-------------|-------------|
| Donations                    | 83.591 €    |             |
| Donations from employees     | 14.925 €    |             |
| Income from asset management | 1.092.709 € |             |
| Other operating income       | 6.457 €     |             |
| <b>TOTAL INCOME</b>          |             | 1.197.682 € |

### APPLICATION OF FUNDS

| I. STATUTORY PROJECTS                            | €           | %  |             |
|--|-------------|----|-------------|
| <b>A. Project funding in foreign countries</b>   |             |    |             |
| Albania Local Centers & National Centers         | 654.028 €   | 57 |             |
| Albania University                               | 319.065 €   | 28 |             |
| Tanzania   | 31.082 €    | 3  |             |
| Cuba   | 8.835 €     | 1  |             |
| Israel   | 7.500 €     | 1  |             |
| SRH Scholarships                                 | 36.116 €    | 3  |             |
| Donations/ individual measures                   | 16.422 €    | 1  |             |
| Project facilitation and assistance              | 79.200 €    | 7  |             |
| <b>Subtotal I.</b>                               |             |    | 1.152.248 € |
| <b>II. ASSOCIATED &amp; SUPPORTED ACTIVITIES</b> |             |    |             |
| Advertisement and general public relations       | 115.062 €   | 6  |             |
| Administration                                   | 1.089.576 € | 61 |             |
| Public relations activities Berlin               | 103.184 €   | 6  |             |
| Project support NG USA                           | 206.250 €   | 12 |             |
| Depreciation                                     | 261.071 €   | 15 |             |
| <b>Subtotal II.</b>                              |             |    | 1.775.143 € |
| <b>TOTAL EXPENDITURE</b>                         |             |    | 2.927.391 € |

### III. RESULT FROM ORDINARY OPERATIONS

Net loss (from Statement of Activities) 1.729.709 €



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All photos in this brochure are authentic and  
show our own projects.

Nehemiah Gateway Services gGmbH  
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BIC/SWIFT: SSKNDE77

Due to Nehemiah Gateway Service's non-profit status,  
financial contributions are tax-deductible in  
Germany and will be used 100% for the  
designated projects without any deduc-  
tion for administrative expenses.

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