

2021 Annual report





Dear donors, supporters and friends of the NG family,

In 2021 Nehemiah Gateway (NG) celebrated its 30th anniversary. During our first visits to Albania shortly after the fall of the Iron Curtain in 1991, we didn't dare to dream that it would one day become a multi-faceted organization that can do so much more than help people in need survive by distributing humanitarian aid.

As diverse as the work is today, the typical heartbeat of NG has run through the work from the very beginning. Mission, values, goals and working principles - the spirit and content of our strategy is what has motivated and driven us from day one.

It is like a living organism.

Inspiration, motivation and very specifically the donated finances pump energy into the various areas like the blood circulation in a body. Donated assets generate new reserves in asset management. Increasingly, Operational work itself also increasingly generates its own contribution, for example in the form of school and university fees. In economic enterprises such as Hotel Lindenhof Resort & Events GmbH and Mohab GmbH, we can not only teach economic principles and entrepreneurial courage at school and university, but also exemplify and practice them in a very concrete way.

All of this builds muscles in the organism; at NG, these are committed employees with a high willingness to perform.

Daily work and also recurring crises are a good training ground and ensure that the supply via the bloodstream does not lead to the accumulation of fat, but to the buildup of muscles. In this way, we are able to put our basic orientation into practice ever more effectively:

Helping and empowering people to sustainably shape and determine their lives in dignity and independence.

... and so we look forward to the coming years with confidence.

Arvold Geiger Managing Director



ALBANIA IS WHERE NEHEMIAH GATEWAY HAS ITS ROOTS

NEHEMIAH GATEWAY SERVICES (NGS) AND THE NG TEAM

From aid projects in Albania at the beginning of the nineties, Nehemiah Gateway developed into a group of organizations among which Nehemiah Gateway Services gGmbH (non-profit limited company) holds an important position by providing finances and overall coordination tasks.

NGS supports non-profit and charitable work of the NG Team, primarily in Albania, and assists project partners in various countries. With the hotel Lindenhof Resort & Events GmbH near Nuremberg and the minihouse production company Mohab GmbH, NGS operates two companies that generate long-term income for charitable and humanitarian work.

NG Albania with the associated NG University is the main project partner for NGS.

NG USA and NG Switzerland contribute to the overall work with fundraising, donor care and project support.

ng in Albania

since 1992, today's Nehemiah Gateway Albania Foundation (NG Albania) has been carrying out a variety of projects and activities to improve the living conditions of poor and disadvantaged people, to open up new perspectives for individuals and enterprises and to positively influence society. The focus has always been on people.

NG Albania is under Albanian management. 134 committed employees make the foundation not only an exemplary organization and best practice model in the region, they also support the whole NG Team and contribute with a lot of professional expertise to the overall work of NG.

Nehemiah Gateway Albania (NG Albania) Located in Buçimas/Pogradec, Albania Founded in 1992 (Foundation Nehemia Albania)

(NGU)
An educational project of NG Albania
Located in Buçimas/Pogradec, Albania
Established in 2008

The following pages provide an overview of NGS-funded activities in Albania in 2021.



SOCIAL & MEDICAL IMPROVEMENT

From daily bread to medical care and therapy - for a life in dignity

Children Learning Center for children with special needs (mental and/or physical impairments)

872 speech therapy sessions with a total number of 27

Physiotherapy 2,176 physical therapy and 92 therapeutic treatments and 430 home visits



Partner support

Summer Camp

parcels for families in the Pogradec area

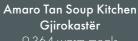
Relief Aid





Amaro Tan Soup Kitchen

Pogradec 29,237 warm meals plus 397 food parcels for soup kitchen clients, families of pupils, and families in need







NG SCHOOL & EDUCATION

Support and future prospects for young people from all social groups - with a special focus on children at risk

Amaro Tan Kindergarten & School 136 at-risk children attend

Amaro Tan **Vocational Training**

additional vocational support in sewing and handicrafts/

After Amaro Tan middle

school graduation in 2021, 3 students transferred to

and 2 to public schools in Pogradec.

Amaro Tan Gjirokastër After-school program 20 at-risk children enrolled

after-school care with



Partner-Project

business@school

Nehemia School - from kindergarten to high school



Nehemia School Road safety training









Nehemia School Social projects

and distribution of food and





NG UNIVERSITY

Higher education for excellent international career prospects

- an incubator for social and societal engagement and sustainable development

NG University Bachelor's Program "Economy and Businesses" work-integrated (dual) study

course with 48 students

NG University Master's Program
"Leadership in Education"

NG University International Students

Language Courses
A total of 55 students
participated in language
courses with 5 completing a



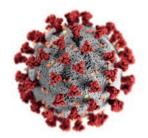
Partner Project

Placement of apprenticeships in Germany by Beck International Recruitment GmbH for graduates





HIGHLIGHTS & CHALLENGES 2021



As in the previous year 2020, the global Corona pandemic affected all areas of society and also posed major challenges for NG in 2021. NG's activities around the world were strongly affected by the global lockdown measures.



30 years in Albania: Nehemiah Gateway celebrated its 30th anniversary.



On October 28, 2021, Arnold Geiger, Managing Director of Nehemiah Gateway Services, received the One World Medal for outstanding personal commitment to implementing the 17 UN Sustainable Development Goals (SDGs) and helping people regardless of their social background or religious affiliation.

The medal was awarded by the German Federal Minister for Economic Cooperation and Development, Dr. Gerd Müller.

TRANSPARENCY

Transparency is important to NG. Supporters entrust us with their donations and invest energy and know-how. They share our passion for helping people and opening up future perspectives. This trust motivates us to handle finances professionally, to work efficiently and dedicated to always keep within legal bounds. A compilation of standards and guidelines for the organizations within NG Team ensures a conscientious use of the means and funds entrusted to us.

INTERNAL AUDIT

Nehemiah Gateway's staff is committed to handling the organization's means and funds responsibly. Payment release is regulated hierarchically. Payments are made by an authorized co-worker for banking matters and are subject to regular controlling. Budget planning undergoes several decision-making stages and has to be approved by the shareholders' Board of Partners. Budget managers can keep track and react on developments through monthly target-actual comparison.

Nehemiah Gateway annually organizes the internal audit of related NG Team organizations abroad, assigning certified public accountants (CPA) in addition to the observance of legally required audit and reporting routines within the respective countries.

PROJECT PARTNERS

Basis for the cooperation with international project partners are partnership agreements supplemented by detailed project agreements. Detailed standards regulate project management, cost planning and budgeting as well as regular reporting (financial and case reports). Regular communication allows monitoring and support of the projects' development and growth. NG co-workers and delegates can evaluate the supported projects at any time and check the respective financial accounting.

POLICIES

CHILD PROTECTION

Protection of children has priority for NG. Co-workers working with children or young people are committed to explicitly observe Child Protection Procedures, verifying their commitment by signing the document accordingly. They take care of the children's well-being and protect them from exploitation, sexual, emotional, or physical abuse and neglect.

DATA PROTECTION

NGS Nehemiah Gateway handles data responsibly. Requirements of the EU-data-protection regulation (DS-GVO) are implemented and data protection routines for partners in project countries updated accordingly.

EQUAL OPPORTUNITY

The German Equal Opportunity Act (Allgemeines Gleichbehandlungsgesetz) applies to all job applications within the NG Team

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STRUCTURE

NEHEMIAH GATEWAY SERVICES gemeinnützige GmbH (NGS) (non-profit limited company)

Kontumazgarten 3 D-90429 Nürnberg Büro Berlin: Pariser Platz 6a Amtsgericht Nürnberg, HRB 31502

FUNCTION

Nehemiah Gateway Services gGmbH (NGS), based in Nuremberg, supports the organizations within the NG Team with competence centers in the areas of marketing, human resources, legal matters, and a variety of coordination tasks. NGS supplements income from donations with funds generated by the management of its own assets and business operations, and fully covers all overhead and administrative costs.

An office in Berlin is our best-practice model in the German capital and makes the work known to politicians, business, representatives of project countries and multipliers and invites them to participate and emulate.

COOPERATION & NETWORKING

NG is a member of DAW (German-Albanian Economic Association), the Bürgerbewegung für Menschenwürde in Mittelfranken e.V (Civil movement for human dignity) and takes part in the Network - Future Needs Values in the metropolitan Nuremberg region.

NG TEAM ORGANIZATIONS

| NG Services gemeinnützige GmbH ng.team | NG Albania Foundation nehemiah-gateway.al | |
|--|--|---|
| with Lindenhof Resort & Events GmbH hubmersberg.de | with NG University ng-university.org | NG Switzerland gemeinnütziger Verein ng.team |
| and Mohab GmbH <u>mohab.de</u> | | NG USA Inc. ng-usa.org |

PARTNERS

Arnold Geiger (Managing Director)
Gerd Seitz
Helmut Hauser
Kai Uellendahl









ADVISORY BOARD

The NG Advisory Board advises the management with regard to content orientation. The Advisory Board works as a team of advisors and is committed to the welfare of the organization. They make suggestions for steps that are important or advisable for the operational and economic development of the non-profit organization and associated institutions.

Members are experts from various areas of society and fields of expertise, with varying professional experience, ensuring a broad and professionally profound support of the organization. They work in an honorary function without remuneration, only expenses like travel, meals, and lodging for board meetings being reimbursed on request within the usual limits.



ChairAnke Neuzerling, M.A.
lournalist



Prof. Dr. Dr. hc em.
Ulli Arnold
Professor and lecturer



Dr. Jonathan Daniel Bank executive



Jürgen Feldmeier Legal consultant



Bernd Borchardt Ambassador ret.



Roman Fertinger Police commissioner



Barbara Freifrau von Schnurbein, M.A. Publicist



Dr. Andreas Metzgo Orthopedist



Prof. Dr. Goran Rafajlovs Professor and lecturer



Johannes Selle Member of the German Parliament



Prof. Dr. Harald Seubert Philosopher, professor and lecture



Prof. Dr. em. Manfred Spreng Neurophysiologist

FINANCES

FINANCES AT NGS

Donations are an important pillar for NGS' charitable and non-profit work all over the world. In addition, Nehemiah Gateway Services gGmbH itself generates profit, which is invested 100% in the non-profit, charitable work of the NG Team organizations. This includes the management of own assets as well as the operation of the training and business enterprises Lindenhof Resort & Events GmbH and Mohab GmbH. This, as well as income from statutory services such as school and tuition fees (where socially acceptable) in the project countries, makes it possible to cover all overhead costs and, in addition, to cover many scholarships and to support aid projects.

In asset management, NGS pursues a broadly diversified investment strategy. Fluctuations in the markets may result in annual shortfalls or surpluses. Shortfalls are charged to our own asset positions. Surpluses benefit our projects in the long term.

THE CORONA YEAR 2021

The year 2020 was particularly challenging due to the global pandemic. Even though NGS received support by government aid programs in Germany, our activities were severely affected by the global lockdown.

Through rigorous cost management, successful asset management and a welcome increase in donations, we ended the year within our financial projections.

Thus, despite the pandemic, NGS was able to support all programs almost completely to the extent of the planned framework and was also able to provide increased emergency aid.

LEGAL STATUS: GEMEINNÜTZIGE GMBH (gGmbH)

The German term "gemeinnützige GmbH" means a non-profit private limited company. Generated income is invested solely for the achievement of the company's non-profit goals. The non-profit limited company is exempt from corporate and business tax. The current exemption certificate (Freistellungsbescheid) was issued by the Nuremberg tax authority on 21 January 2019.

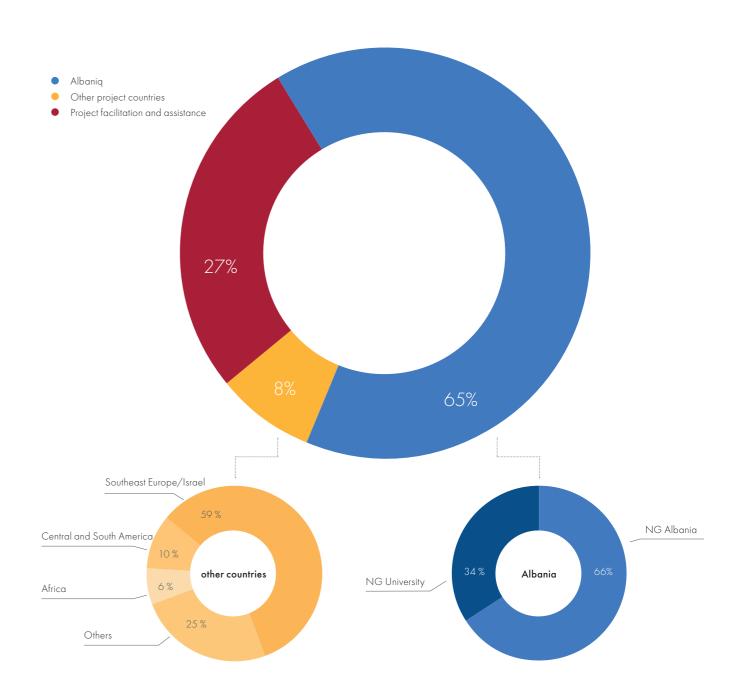
In order to increase efficiency and optimize administrative services, the NG Team has agreed that essential administrative tasks for NG Team organizations will receive support from Nehemiah Gateway Services in Nuremberg and Berlin, in particular in the areas of higher education, human resources and legal affairs.

Nehemiah Gateway Services gGmbH's annual financial statements are published online in the German Federal Gazette "Bundesanzeiger" (www.bundesanzeiger.de).

DONATIONS

Due to NGS's non-profit status, every donation is tax-deducible in Germany. Donation receipts are mailed at the beginning of each calendar year. Donations are supplemented by own income from asset management and business operations and thus are used for the benefit of the designated project without any deductions.

OVERVIEW - PROJECT SUPPORT 2021



STATEMENT OF FINANCIAL POSITIONS AS OF 31 DECEMBER 2021

STATEMENT OF ACTIVITIES FOR THE YEAR 2021

ACTIVA

TOTAL

| 4. A(| CTIVA | EUR | EUR |
|-------|--|--|----------------------|
| I. | Intangible assets | | |
| | Concessions acquired ag | | |
| | payment, trademarks and | | |
| | lar rights and assets, licens to such rights and assets | ses | 459.78 |
| | 10 such rights and assets | | 437.70 |
| II. | Tangible assets | | |
| | Land, land rights and build | | |
| | incl. buildings on other lan | id 12.258.202 | ,80 |
| | Other assets, operating | | |
| | and office equipment | 134.821,50 | 12,393,024.30 |
| | 1. Shares of associated | | |
| | organizations 2. Other loans receivable | 50.000,00 97.817, | |
| 3. Cl | 0 | * | |
| | 2. Other loans receivable JRRENT ASSETS Accounts receivable | * | |
| | 2. Other loans receivable URRENT ASSETS Accounts receivable and other assets | * | |
| | 2. Other loans receivable URRENT ASSETS Accounts receivable and other assets 1. Accounts receivable | 97.817, | |
| | 2. Other loans receivable URRENT ASSETS Accounts receivable and other assets | 97.817, | |
| | 2. Other loans receivable JRRENT ASSETS Accounts receivable and other assets 1. Accounts receivable 2. Current assets due from | 97.817, | |
| I. | 2. Other loans receivable URRENT ASSETS Accounts receivable and other assets 1. Accounts receivable 2. Current assets due from affiliated organizations 3. Other current assets | 97.817, - 8.907.500,00 1.459,41 | 05 147,817.05 |
| I. | 2. Other loans receivable JRRENT ASSETS Accounts receivable and other assets 1. Accounts receivable 2. Current assets due from affiliated organizations | 97.817, - 8.907.500,00 1.459,41 | 05 147,817.05 |

22,843,463.64

LIABILITIES AND SHAREHOLDERS FOLLITY

| I. Contributed Capital | | 30,000.00 | | |
|---|---------------|---------------|--|--|
| II. Capital reserve | | 24,047,406.09 | | |
| III. Withdrawal capital r | - 1,856,157.5 | | | |
| B. RESERVES AND ACCR | | | | |
| Other reserves | | 10,300.00 | | |
| Trade accounts paya Other liabilities | ble 32.933,63 | 611,915.12 | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

INCOME

INCOME

| INCOME | | | | | |
|--|-----------|-----|--------------|------------------|-----------|
| Donations | 132,498€ | | | | |
| Income from asset management | 297,316 € | | | | |
| Other operating income | 1,178€ | | | TOTAL INCOME | 430,992€ |
| APPLICATION OF FUNDS | | | | | |
| I. STATUTORY PROJECTS | | % | | | |
| A. Project funding in foreign countries | | | | | |
| Albanien Local Centers & National Centers | 534,829€ | 43 | | | |
| Albania University | 280,452€ | 22 | | | |
| Africa | 7,046€ | 0,4 | | | |
| Central and South America | 10,318€ | 0,7 | | | |
| Southeast Europe/Israel | 59,895€ | 5 | | | |
| Donations/individual measures | 25,434€ | 2 | | | |
| Project facilitation and assistance | 336,492€ | 27 | | | |
| | | | Subtotall. | 1,254,466€ | |
| II. ASSOCIATED & SUPPORTED ACTIVITIES | | % | | | |
| Advertisement and general public relations | 76,441 € | 7 | | | |
| Administration | 619,856€ | 60 | | | |
| Public relations activities Berlin | 71,124€ | 7 | | | |
| Project support NG USA | 74,672€ | 7 | | | |
| Depreciation | 190,590€ | 18 | Subtotal II. | 1 ∩32 684 € | |
| | | | Subiolal II. | 1,032,684€ | |
| | | | TC | OTAL EXPENDITURE | 2,287,149 |
| III. CAPITAL RESERVE | | | | | • |
| Withdrawal capital reserve | | | | | 1,856,158 |
| IV. YEAR-END RESULT | | | | | _ 4 |

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Register entry: Register Court Nuremberg, HRB 31502 USt-Id: DE 249812945

All photos in this brochure are authentic and show our own projects.

Nehemiah Gateway Services gGmbH IBAN: DE52 760 50 10100 1177771 BIC/SWIFT: SSKNDE77

Due to Nehemiah Gateway Service's non-profit status, financial contributions are tax-deductible in Germany.

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